

***Wa-Nee Community Schools
Elkhart-Kosciusko Counties, Indiana***

NOTIFICATION OF STAFF VACANCIES

POSITION

**DEADLINE FOR
FILING APPLICATION**

**Director of Bands
NorthWood High School**

Until Filled

DATE OF POSTING: March 2, 2009

Any persons interested in a vacancy as listed above should make application in writing to:

**Human Resources
Wa-Nee Community Schools
1300 Main Street
Nappanee, IN 46550
(574) 773-3131.**

Or

**Dave Mangel, Principal
NorthWood High School
2101 Main Street, Nappanee, IN 46550
(574) 773-4127
dmaugel@wanee.org**

It is the policy of the Wa-Nee Community Schools that no person shall on the basis of sex, race, or religion, be excluded from participation in, be denied the benefits of, or be subjected to discrimination in employment, or recruitment, consideration, or selection therefore, whether full-time, or part-time, under any educational program or activity operated by the school system.

MISSION STATEMENT

THE MISSION OF NORTHWOOD
HIGH SCHOOL IS TO DEVELOP
ACADEMIC EXCELLENCE IN OUR
STUDENTS—INCORPORATING
COMMUNICATION AND PROBLEM
SOLVING SKILLS—IN ORDER TO
BECOME RESPONSIBLE CITIZENS
CONFIDENTLY ADAPTING TO AN
EVER-CHANGING WORLD.



NORTHWOOD
PERFORMING ARTS

"Being a part of the NW Bands gives you such a positive life experience.....You develop friendships with people in band while having lots of fun that create bonds that last a long time." Ben Leavitt, drum major



- The Red Regiment has one of the highest GPAs of any group and many students are on the High Honor Roll. Furthermore, many students graduate with Academic Honors.

- The Red Regiment Marching Band has a strong tradition of excellence and this tradition grows stronger each year.

- The Red Regiment is one of the highest achieving groups in NorthWood history.

- The Red Regiment are six-time state finalists, finishing third at State Competition in 2008.

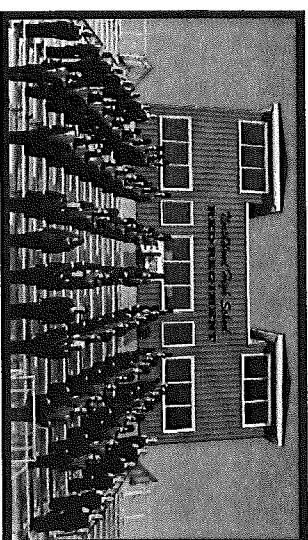
- The NorthWood Bands have enjoyed unparalleled success and are among the best student organizations in the state. These accomplishments have gained national prominence.



"Being a member of the NWHS Band program is something I take pride in. It requires hard work and dedication, but the memories and relationships that are built are worth the sacrifice!" Hannah Kurtz, drum major

NORTHWOOD HIGH SCHOOL
A TRADITION OF EXCELLENCE

**ANNOUNCEMENT OF
VACANCY FOR
NORTHWOOD HIGH SCHOOL
DIRECTOR OF BANDS**



NORTHWOOD HIGH SCHOOL
2101 N. MAIN STREET
NAPPANEE, IN 46550

A Look at who we are...

NorthWood High School is a comprehensive four-year school, known for its extra-curricular achievement as well as its extra-curricular accomplishments. The school is located between the communities of Wakarusa and Nappanee and embodies the motto "*A Tradition of Excellence*." The current school enrollment is approximately 870 students in grades 9 through 12. There are 57 faculty instructors of which one-third have 5 or less years, one-third have 6-20 years, and one-third have more than 20 years of service.

NorthWood students consistently score in the top 20% of high schools in Indiana as determined by the 10th grade GOE test. Scoring above the state and national average on the SAT, sixty percent of the graduates attend post-secondary schools. Over sixty percent of the student body participates in extra-curricular activities. NorthWood has been selected as a 'Best Buy' school consistently since 1999 by the Indiana Chamber of Commerce, as well as achieving "Head of Class" distinction in both 2001 and 2006.

Athletically, NorthWood is a member of the Northern Lakes Conference and is very competitive in IHSAA and conference contests. Our instrumental and vocal music students are equally active in ISSMA contests and have experienced a great deal of success, making it to state level competition in marching band the past two years.



Desired Qualifications

This position provides a superb opportunity to provide leadership in the band program in an excellent school district. The following qualifications are especially important:

- ◆ A leader with a high level of energy, a sense of humor, and a genuine interest in the goals of personal and professional development
- ◆ An educator with the willingness, expertise, and passion to continually improve student achievement.
- ◆ An individual with the skills and knowledge to provide leadership for a solid instrumental music program as well as providing vision for the future.
- ◆ An individual with successful experience as an instrumental teacher.
- ◆ An individual with successful experience as a Director of Bands.
- ◆ A skilled communicator who speaks and writes effectively, listens well, and responds in ways that enhance openness and credibility.
- ◆ An individual with a demonstrated ability to respect, motivate, and develop students and staff.
- ◆ A role model with high morals, integrity, self-confidence, and optimism.
- ◆ An individual who demonstrates the ability and desire to work as a team player with other faculty and staff.
- ◆ An individual with successful experience in establishing and managing a fundamental instrumental budget!

About the Position

Compensation:

- ◆ Salary is commensurate with experience, education and knowledge.
- ◆ Extra-curricular stipends.

Timetable:

- ◆ Posting begins on March 2, 2009.
- ◆ Application deadline is March 23, 2009.
- ◆ Initial interviews will occur the week of March 30, 2009.
- ◆ Second interviews will occur the week of April 13, 2009.

To Apply:

- ◆ Applicants must complete a certified Wa-Nee application form, available online at www.wanee.org.
- ◆ Submit a letter stating personal qualifications and reasons for interest in this position, a current resume, transcripts, valid Indiana teaching certification, and a minimum of three (3) letters of reference.
- ◆ Send application materials to: Mr. Joe Sabo, Superintendent, Wa-Nee Community Schools, 1300 N. Main Street, Nappanee, In 46550.